

Job description

Hill View Montessori (HVM) is a Charter Public School serving 306 students in grades K-8. We are located in Haverhill, MA (35 miles north of Boston; 15 miles from the Atlantic Ocean). We are seeking a Lead Upper Elementary (grades 4-6) Teacher dedicated to delivering excellent Montessori education for the 2026-2027 school year. This is a full-time position.

Well-qualified candidates will have teaching experience and a commitment to learning and applying the Montessori approach to educating children. Interested applicants should have an AMS or AMI credential. HVM is willing to consider individuals without this credential in certain circumstances, particularly if applicants are willing to pursue accredited Montessori training in the future.

Candidates should have a strong commitment to child-based, student-centered, developmentally-appropriate, trauma-informed, holistic education. Strengths should include an ability to work collaboratively, a passion for hands-on, experiential, independent learning, and a creative approach to teaching.

Applicants should bring positive energy and enthusiasm to their students each day, along with strong classroom management skills, emotional maturity, excellent organizational and communication skills, a love of learning, and a drive for excellence in reaching and teaching each child.

Applicants should be friendly, kind and collaborative. We are seeking a team member committed to building strong collegial and parent relationships. Appreciation for student diversity is important.

Major responsibilities include:

- * Implementing a Upper Elementary Montessori curriculum aligned with Massachusetts state standards;
- * Integrating student-centered education in a prepared Montessori environment;
- * Implementing a structured learning environment with high expectations for all students;
- * Serving collaboratively on grade-level and diverse teacher teams to improve the professional practices of the school

A successful candidate must possess:

- * A bachelor's degree in education or a related field is required, a master's degree is preferred;
- * AMS/AMI Montessori Elementary certification
- * Possessing or working toward Massachusetts teacher license and SEI teacher endorsement;
- * Experience as an Elementary or Middle School lead teacher
- * Effective communication skills, both written and spoken;
- * Willingness to engage in frequent dialogue and to be self-reflective with regard to teaching practices;
- * Ability to work with a variety of learning abilities and differentiate instruction as needed
- * Strong classroom management skills
- * Strong interpersonal and collaborative skills;
- * Commitment to Hill View Montessori's mission;
- * Critical thinker and problem-solver;
- * Collaborative team player;
- * Strong work ethic, reliable transportation, and excellent attendance
- * Flexibility, warmth, and a sense of humor!

Job Type: Full-time

Pay: \$55,000.00 - \$75,000.00 per year, based on experience and qualifications

Benefits:

- 403B Retirement plan
- Health insurance
- Dental insurance
- Vision insurance
- Flexible spending account
- Health savings account
- Life insurance
- Paid time off
- Up to 16 weeks of paid parental leave
- Professional development

Schedule:

- Monday to Friday (with additional duties as assigned)

Work Location: In person

Candidates – please email your resume to Hannah Herklotz, Academic Director, at hherklotz@hvmcps.org, or Ginger Whitson, Dean of Students & Faculty, at gwhitson@hvmcps.org